



NTEU Working For You

Message to Employees

Don't be fooled by all the serious misinformation being spread about bargaining a first contract. Until you vote for union representation and vote for an exclusive representative, **no union has the right to bargain a contract with TSA on your behalf.** When the time is right, the National Treasury Employees Union (NTEU) will be there to do for you what it has done for hundreds of thousands of other federal employees—bargain the best labor agreements in the federal sector.

Here is where things stand right now:

As NTEU expected, a regional director of the Federal Labor Relations Authority (FLRA) has rejected representational election petitions filed by NTEU and another union. NTEU plans to appeal that decision to the full FLRA and ask that in considering the petition, the Authority also clarify what exclusive representation would mean without collective bargaining rights in place.

NTEU believes that collective bargaining should be the first priority. NTEU is aggressively pressing for an administration directive and the approval of legislation that would provide you with the right to bargain collectively. Meanwhile, NTEU will continue to sign up new members every day and provide effective representation and advocacy for all those who are dedicated to carrying out TSA's overall mission, but who have no real voice in the workplace.

And when collective bargaining rights are granted, with NTEU as your exclusive workplace representative, experienced NTEU national staff and local TSA leaders nationwide will work together in bargaining your initial contract. Every TSA Officer will have the opportunity, through their local NTEU chapter, to provide input into what that contract should contain.

Once a contract is negotiated, all TSA Officers who are members of NTEU will have the right to vote on whether or not to ratify that agreement. Officers will then join a wide range of other federal employees—those in Customs and Border Protection, the Internal Revenue Service, Federal Deposit Insurance Corporation, Securities and Exchange Commission, and many other agencies—in enjoying **the best labor agreements in the government sector.**

NTEU is widely-known and well-respected for the contracts it has bargained over the years. Our negotiated agreements have led the way in new benefits—including fair appraisals, promotions, leave approval and shift scheduling.

You have been waiting a long time for your full rights, and it clearly will take a while longer to get there, but NTEU is right alongside you, every step of the way. **You can depend on NTEU to keep you informed with full and accurate information as we move forward together.**

Do you have questions or need more information? Contact the strongest, fastest-growing union in the federal sector today at (866) 591-5735 or e-mail TSA@nteu.org.

www.TSAunion.org