

NTEU Working For You

Message to Employees

Don't be fooled by all the serious misinformation being spread about bargaining a first contract. Until you vote for union representation, **no union has the right to bargain a contract with TSA on your behalf.** When the time is right, the National Treasury Employees Union (NTEU) will be there to do for and with you what it has done for hundreds of thousands of past and present federal employees—bargain by far the best labor agreements in the federal sector.

Here is where things stand right now:

NTEU is pressing for an administrative order and the approval of legislation that would provide you with the right to bargain collectively. Neither has occurred thus far, although progress is being made on both fronts. The legislative solution would be the most secure for you, since it would prevent the loss of your collective bargaining rights at the whim of a future TSA administrator.

Once NTEU secures collective bargaining rights for you, there ultimately will be **an election in which you will have the right to vote on a union to represent you.** That process could take some time—up to a year or more—which is why NTEU is working so aggressively to represent your interests one case at a time at airports across the country and collectively in ongoing, formal discussions with TSA at the national level. In fact, we have already seen these discussions produce tangible, positive results in certain locations.

If TSA employees choose NTEU as their exclusive representative, ground rules for bargaining your initial contract will be negotiated, including setting a timetable for bargaining. Local TSA leaders from around the country will join with experienced NTEU national staff in bargaining—and every TSA employee will have the opportunity, through their local NTEU chapter, to provide input into what that contract should contain.

Once a contract is reached with TSA, all TSA employees who are members of NTEU will have the right to vote on whether or not to ratify that agreement.

And then, TSA employees will join a wide range of other federal employees—those in Customs and Border Protection, the Internal Revenue Service, Federal Deposit Insurance Corporation, Securities and Exchange Commission, and many other agencies—in enjoying **the best labor agreements covering government workplaces.**

NTEU is widely-known and well-respected for the contracts it has bargained over the years. NTEU-negotiated agreements have led the way in new benefits—including fair appraisals, promotions, leave approval and shift scheduling.

You have been waiting a long time for your full rights, and it clearly will take a while longer to get there, but NTEU is right alongside you, every step of the way.

The stage is set for great things to happen. NTEU can and will make that a reality for you, your family and your colleagues. *And you can depend on NTEU to keep you informed with full and accurate information as we move along together.*

Have questions or need more information? Contact the strongest, fastest-growing union in the federal sector today at (866) 591-5735 or e-mail TSA@nteu.org.

www.TSAunion.org