



Your Right to Choose Union Representation

When TSOs get the right to organize and bargain collectively with TSA, you get the right **to choose your union representative** through a **secret ballot** election. Regardless of what you have been told by one union, you will have the absolute right to choose.

It does not matter whether you currently pay dues to another union — which you can revoke at any time. No what matter they tell you, **they are not your bargaining representative**. They cannot bargain over PASS, assignments, or discipline. No union can do that until an election is held, and one union is certified as your bargaining agent.

For a choice, sign an 1158 or sign a Showing of Interest card from NTEU. **You have an absolute right to do this**. TSA management will never see the card or know you have signed. Only the federal agency that is charged with conducting the election will see your card. TSA will be required to provide a list to this agency of those TSOs and others deemed to be in a bargaining unit, and eligible to vote. Then the administering agency will match the cards to that list. **TSA will never see your card**.

Remember, when Customs and Border Protection Officers (CBPOs) were given the right to choose between NTEU and another union, **they chose NTEU by 2 to 1**. Those from INS and Agriculture were represented by the other union for over 25 years.

NTEU is **the union** of airport security employees. Only NTEU represents federal airport employees.

Exercise your right to a secret election and a choice, and sign with NTEU.



NTEU... The clear choice of uniformed airport officers.

For more information, contact NTEU toll-free at (866) 591-5735 or e-mail TSA@nteu.org.

Visit us online at www.DHSunion.org/TSA